



Voluntary Questionnaire

For Affirmative Action Purposes Only

To Applicants for Employment at Pacific Western Bank:

The Federal Government requires us to keep statistics regarding the data below. The data is not used in any way to influence employment practices. Please check the appropriate boxes and return this form along with your application. This form will not become a part of your application.

NAME: _____

ADDRESS: _____
Street City State Zip

POSITION APPLIED FOR: _____

Race/Ethnic Group: (Check one)

White (Not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black (Not of Hispanic origin) – All persons having origins in any of the Black racial groups of Africa.

Hispanic – All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

Asian (Not of Hispanic origin) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Pacific Islander (Not of Hispanic origin) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

American Indian or Alaskan Native (Not of Hispanic origin) – All persons having origins in any of the peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Declined to complete this section.

Sex:

Male Female

Additional Information:

Yes No

Veteran of the Vietnam Era – Use the following to identify your self as a Vietnam Veteran:

1) If you served on active duty for a period of more than 180 days, and were discharged or released with other than a dishonorable discharge, if any part of such active duty occurred: (i) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (ii) between August 5, 1964 and May 7, 1975, in all other cases; OR 2) If you were discharged or released from active duty for a service connected disability if any part of such active duty was performed: (i) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; OR (ii) between August 5, 1964 and May 7, 1975, in all other areas.

Disabled Veteran – Use the following definition to identify yourself as a Disabled Veteran:

1) If you are entitled to disability compensation under the laws administered by the Department of Veterans Affairs fro a disability (i) rated at 30 percent or more, or (ii) rated at 10 or 20 percent in the case of a veteran who has been determined under section 1506 of Title 38, U.S.C. to have a serious employment handicap; OR 2) If you were released or discharged from active duty because of a service connected disability.

Disabled

To be completed by Pacific Western Bank Human Resources personnel – EEOC-1 Category:

- | | | |
|--|---|---|
| 1. <input type="checkbox"/> Officials and Managers | 4. <input type="checkbox"/> Sales | 7. <input type="checkbox"/> Operatives – Semi-skilled |
| 2. <input type="checkbox"/> Professionals | 5. <input type="checkbox"/> Office & Clerical | 8. <input type="checkbox"/> Laborers – Unskilled |
| 3. <input type="checkbox"/> Technicians | 6. <input type="checkbox"/> Crafts – Skilled | 9. <input type="checkbox"/> Service Workers |

Pacific Western Bank information completed by:

Name: _____

Date: _____